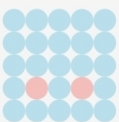




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ABSTRACT

The Relations between performance appraisal, performance and benefits compensation of employee Perum BULOG

(A Case Study of Perum Bulog, Jakarta)

Siti Kuwati

The purpose of this study was to formulate employee performance appraisal system as a basic provision of appropriate employment benefits in an effort to achieve a fair and reasonable remuneration. This study also aims to provide advices to management in formulating BULOG's compensation benefits, based on employee performance appraisal system as an alternative policy to improve employee performance. The sample were 84 permanent employees at the central office of BULOG. The sampling method used was non-probability sampling technique. Validity and reliability test, scores averaging method and correlation Rank Spearman were used to analyze data. The results of the data analysis showed that there is no significant relationship between performance appraisal and performance. The performance appraisal system has also no significant relationship with the benefit. While the relationship between performance and benefit is significant.

Key word : human resources management, performance appraisal, correlation, benefits compensation, employee

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