Performance analysis of Inspectorate General Ministry of Marine and Fisheries in Controlling Field
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In order to improve the performance of organization in public institutions, controlling has strategic function to assure that the programs & activities in practices conform to the regulations and to ensure that the government administration processes is free from corruptions, collusions and nepotisms (KKN). This condition has placed Inspectorate general, Ministry of marine affairs and fisheries republic of Indonesia (MMAF) in the strategic position to respond such a way, also to encourage the realization of Ministry’s vision and mission. This research gives overview of controlling management in Inspectorate general; to examine its performance level; to identify the factors which have significance influence in performance; and to examine the strategy options to improve its performance. Descriptive method is used in this research including survey. This survey method used purposive sampling with respondent is all of management levels in structural and functional levels except staff and auditor in elementary and middle position. For analysis purpose, this research use Spearman Rank. This research concludes that the performance of Inspectorate general is good. Furthermore, according to respondent perception, it shows that performance of Inspectorate general in average is good in 8 indicators such as: human resources, facilities and infrastructure, planning, implementing, reporting, follow-up of audit results, and evaluation. Also all of them have positive correlation to Inspectorate general performance with implementation stage has highest positive correlation. Some of strategy options such as: implementing the activities or programs on time schedule with financial supports, and assignment process considering the personal capability, could make sure that the implementation process will conform to the planning process.

Keywords: performance analysis, performance indicators, Inspectorate general, rank spearman, strategy options.