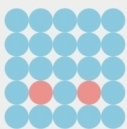




Hak cipta dilindungi Undang-Undang

Hak cipta milik IPB, tahun 2012



Program Pascasarjana Manajemen dan Bisnis
Institut Pertanian Bogor

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ABSTRACT

RINA SUTANTIE. The Influence of Compensation, Social Capital, and Leadership Style on Civil Servant and Non-Civil Servant Teachers Job Stress at SMK Negeri 1 Cibinong. Under direction of SJAFRI MANGKUPRAWIRA and SADIKIN KUSWANTO.

The purpose of this study is to analyze the perception of compensation, social capital, leadership style and job stress, and how is the influence of compensation, social capital, and leadership style in according to job stress and also to determine job stress coping strategies. This research was conducted on March to July 2012. The data has been collected as many as 79 teachers from 82 teachers at SMK Negeri 1 Cibinong. This research is using descriptive method, average score, and multiple regression analysis. Based on the calculation of average scores indicate that the teachers perceptions of civil servants and non civil servants to the compensation, social capital, leadership style and job stress in SMK Negeri 1 Cibinong has been well implemented. While the results of the calculation of multiple regression analysis showed that simultaneous compensation, social capital, and leadership style have an influence on job stress. There is no difference in job stress between civil servants and non civil servant teachers.

Keywords : Compensation, Social Capital, Leadership Style, Job Stress, Multiple Regression Analysis

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