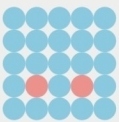




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## ABSTRACT

### *Correlation Analysis between Performance Appraisal with Organizational Commitment and Job Satisfaction in Dinas PJU and SJU DKI Jakarta*

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*Performance appraisal is important for an organization. With performance appraisal of organization is can be known how far is human factor can support the purpose of organization. The benefits of performance appraisal are to know officer performance, job satisfaction, and organizational commitment. The purposes of this research are to analyse the perception of Dinas PJU and SJU employee about performance appraisal, organizational commitment, and job satisfaction. The data obtained from 65 respondents. Mann Whitney test is used to know difference of respondent perception about implementation of performance appraisal condition at this time with the condition which is expected. While, for knowing the correlation between variables are used Rank Spearman correlation analysis. The result of Mann Whitney analysis is perception difference to execution of condition performance appraisal at this time with expected condition. The result of Rank Spearman analysis shows performance appraisal and organization commitment have significant level and medium correlation level. While, the performance appraisal and job satisfaction have significant level and low correlation level. Pursuant to result of rank spearman analysis, the correlation between performance appraisal and organization commitment are bigger than a correlation of performance appraisal and job satisfaction.*

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