ABSTRACT

Analysis Influence of Communication Climate Toward Job Satisfaction and Employee’s Performance in Ibn Khaldun University

Adi Darma

The objectives of this research were to identify and to analyze the influence of communication climate on the job satisfaction and employee performance. This research was conducted by survey technique which consists of aspect on communications openness, information sufficiency and participate in decision making. Data were analyzed using Structural Equation Model (SEM) and executed using Linear Structural Relationship (LISREL) version 8.5.1 software. This research shows that there is a significant influence of communication climate toward job satisfaction and employee performance. The employees participation is significantly influenced the communication climate. Therefore, the Ibn Khaldun University should involve the employees especially in decision making.