Analysis Relationship of Motivation, Discipline and Performance of Forest Ranger in Forest Agency Ketapang District West Borneo Province

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Research goals are analyzed the impact and relation between work discipline and motivation with forest ranger performance, and formulate effort to increase work performance, discipline, and motivation Forest ranger in Ketapang Forestry Agency. This Study used descriptive method (survey approach), and data analysis using Linier Regression Analysis Statistic. This regression analysis showed significantly influence and positively relationship between motivation and work discipline with forest ranger performance. This study concludes will need motivation factors improvement through increasing motivation factor especially achievement factor. Through maximizing achievement factor, employee satisfying factor increased so employee work harder than before. Establishing hygiene factor such as compensation factor should provided constantly. Increase of work discipline showed influence, relationship and dominance toward performance like fairness sanction improvement, work and procedure loyalty, priority on improvement and increasing performance factors which had positive influence and relationship on employee loyalty and responsibility.

Keyword: relationship, motivation, discipline, performance, forest ranger.