Abstract

The Analysis of Motivation, Corporate Culture, and Competency and Their Relation with the Performance of Employees of Siak’s Office of Agriculture and Crop Estate

Mirawati

The goals of this research are: 1) to analyze the impact of motivation, corporate culture, and competency on the performance of employees, 2) formulate an alternative policy to increase motivation, corporate culture and competency to increase the performance of the personels in the Siak’s Office of Agriculture and Crop Estate. Motivation, corporate culture, and competency are positively related performance Siak’s office of Agriculture and Crop Estate employees. Regular gradual training and education can be considered as the best strategy to increase motivation, organization culture and competency to increase the performance of Siak Agriculture and Crop Estate employees. The chairman of Siak’s office of Agriculture and Crop Estate, should control and organize the program as well as, so the people of Siak government district could be served well. For future research the factor of people’s satisfaction should be considered in the analysis.