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ABSTRACT

The Relationship between Work Motivation and Personal Quality with the Performance of Junior and Senior High School Principals in the District of Siak.

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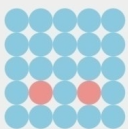
The aim of this research are to (a) describe the condition of work motivation, personal quality, and the school principal's performance, (b) analyze the relationship between work motivation and the school principal's performance, (c) analyze the relationship between personal quality and the school principal's performance, and (d) formulate an alternative policy to improve the school principal's performance. From the results (1) there is a positive relationship between work motivation and the performance of school principals (2) there is a positive relationship between personal quality with the performance of school principals meaning that there is relationship between work motivation and personal quality with the performance of school principals. To improve work motivation and personal quality so that it can also improve school principal's performance, efforts that has to be done by the related agencies are Capability Test for school principal candidates, Education Training to improve the quality of education, and Leadership Training to improve personal qualities to create competitive human resources. There is a need to improve the academic qualification and school principal's competency in the Regency of Siak according to the National Standard's Minimum, whether it concerns pedagogic competency (educational knowledge and management), personality, social, and professionalism.

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