ABSTRACT

Influence Analysis of Computer Self Efficacy (CSE) on Employee Performance in Working with Computer in Inspectorate General Ministry of Agriculture

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Computer Self Efficacy (CSE) drawn individual capability in working with computer. It is believed that increasing CSE can increase employee performance in working with computer. The aim of this research is to know the employee CSE in Inspectorate General Ministry of Agriculture through CSE dimension: knowledge, skill, attitude, and ability. The research also to find the dominant influence on CSE and how far CSE influence the employee performance in working with computer. In this research, 100 employees was involved. To analyze the data, two statistical technique were used: criteria scale technique and structural equation model (SEM). Criteria scale technique is used to know employees CSE, moreover SEM is used to know which dimension has dominant influence on CSE and how far CSE influence the employee performance. The result of this research found, in general, employees have CSE that support their performance in working with computer. Among four dimension, employee skill has highest score. It indicate that employee skill is best dimension. The research also identified skill as dominant dimension influence on CSE.