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SUMMARY

RIZQI SUCI LESTARI. Performance Standards Design of Members of The House of Representatives of the Republic of Indonesia. Supervised by RIZAL SYARIEF and JOKO AFFANDI.

The existence of negative stereotypes against the Parliament in the long run will be very harmful for the development of democracy in Indonesia. The stereotype is also strongly influent the development of public political education and if allowed to continue it will decrease the public's participation in political life. In an effort to support the performance and improving the image of the House of Representatives in carrying out their duties, it is important to establish performance standards for members of the House of Representatives as the dominant individu do the functions of Parliament.

Performance standards design of members of Parliament is based on their job description and work dimension. Job description and work dimension obtained from job analysis and job analysis made against job information. The job information of members of Parliament is collected by data triangulation technique, namely data collection with a mix of several methods. In this thesis used the documentation study, interview and observation.

Documentation studies conducted on the published literature relevant to the research. Interviews were conducted with 10 members of the House of Representatives period 2014 to 2019 which representing every Fraksi in the House of Representatives. Observations carried out based on direct observation of the activities of members of the House of Representatives in line with their duty, power, right and obligation.

The job description of members of the House of Representatives includes the duty, power, right and obligation as a member of the MPR RI, Fraksi and Alat Kelengkapan of Parliament. Work dimensions of members of Parliament are categorized into social intelligence, interpersonal influence, networking ability and personality of Members in performing duty, power, right and obligation. Performance standards of members of Parliament designed from activities that are reflected in their job description and the indicators in the work dimension of members of Parliament.

Performance standard of activities members of Parliament is attend and actively in the meeting, submit reports on a working visit on time, propose RUU or Dapil development programs, as well as contribute useful inputs related work visit. While indicator of work dimension members of Parliament that need to be formulated in the standard performance of members of the House of Representatives there are as many as 15 indicators.

The application of performance standards member of Parliament can be a benchmark in assessing the performance of members of the House of Representatives. Thus, it can be used as a guide in evaluating the performance of members of Parliament according to Peraturan DPR RI No.1 Tahun 2014 tentang Tata Tertib.

Keywords: job analysis, job description, members of the House of Representatives, performance standards, work dimensions