ATTAR ASMAWAN. The Influence Of Langaskara And Quarantine Motivation For Staff Performance In Agriculture Quarantine Department Headquarter. Supervised by SYAMSUL MA’ARIF And M JOKO AFFANDI.

The quality of Human Resources (HR) in having organization hopes to continue to grow within the organization so that the vision and mission of the organization can be achieved. Particularly in the public or government organizations are instruments - instruments that can develop employee skills to be better. Training as one example of how to develop the potential of employees to be better back in. It was found that the performance of civil servants in Indonesia was of poor quality and have low motivation, training to be an important role for developing the performance of civil servants.

Agriculture Quarantine Agency (Barantan) Is one of the first echelon unit in the Ministry of Agriculture. As a government institution Barantan have hope of having qualified human resources, so Barantan has a training program, namely Introduction Task Quarantine (Langaskara) to improve the knowledge and skills of human resources. Interest Barantan providing such training to equip employess knowledge about the task - the task of quarantine, basically in a pattern of procurement and human resource development Agriculture Quarantine Department (2005) is to improve the ability of civil servant before entering the world of work in Barantan.

The pattern of procurement and human resource development of Agriculture Quarantine Agency prepared as a reference in determining policy related to human resources in particular Barantan Langaskara and how the motivation of civil servants in completing the work. This study determine how the influence langaskara training on employee performance, training langskara to motivation, and motivation on employee performance.

Through calculations using Structural Equation Modeling (SEM) with quota sampling method the effect of training on employee performance obtained scores 3.01 means significant positive effect, motivation on the performance obtained a score of 2.7 means that the value of significant positive effect, and the motivation to get a performance score 4.49 value, which means a significant positive effect. Implication that can be used as inputs are institutions need to evaluate the program Langaskara, provide facilities according to the needs of employees, and maintaining the motivation and improved using technological elements in penerapang training using lecture or discussion.

Keywords: training, motivation, performance, SEM.